



## REVELSTOKE CYCLING ASSOCIATION

# Trail Crew Leader

**Location:** Revelstoke, BC

**Application deadline:** Friday, Feb. 24, 2023

**Contract:** Mid-April to mid-October (exact dates depends on weather)

**Hours:** 40 hours per week (over four days a week)

**Pay:** \$26–\$30/hour, depending on experience, plus health & wellness bonus

The Revelstoke Cycling Association is hiring an experienced Trail Crew Leader to run the organization's trail maintenance program across its four networks: Mount Macpherson, Boulder Mountain, Frisby Ridge, and Sunnyside. The Trail Crew Leader will work with the RCA's Executive Director and Board of Directors to implement the association's maintenance priorities and ensure our trails remain safe, sustainable, and fun. All work will follow best management practices for long-term sustainable trail solutions that improve the safety of the trail network, protect the environment, and provide an enjoyable trail experience for all trail users in order to benefit the health of the community.

### Minimum Qualifications:

- At least three years experience building and maintaining mountain bike trails
- Experience leading a team
- Self-directed, ability to independently lead a small team
- Knowledge of IMBA and Whistler trail construction standards
- Ability to work outdoors in variety of weather conditions
- Strong physical fitness
- Basic chainsaw operator training
- Capable of safely riding all trails on RCA mountain bike network
- Valid driver's license
- Be legally entitled to work according to the regulations of the Province of British Columbia

### Desired Skills and Experience:

- Able to lead and mentor other trail crew members
- 40-hour first aid qualification (wilderness first aid, OFA, or equivalent)
- Basic computer skills; GIS an asset
- Advanced bike jumping skills
- Small engine maintenance skills
- Machine operator skills
- Able to build sick jumps!

### Responsibilities



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This job requires strenuous physical demands on a daily basis, including mountain biking, hiking, lifting, digging, and striking. Specific tasks include:

- Work with Executive Director and Trail Maintenance Director to create seasonal work plan
- Supervise two or three person trail crew and direct daily activities
- Inspect and assess trails and features to set maintenance priorities
- Trail repair and maintenance following provincial trail standards
- Liaise with trail construction contractors
- Rerouting sections of trails that face significant issues
- Repair or replacement of wood trail features such as bridges and jumps
- Install and replace trail signs
- Trimming plant overgrowth along trail corridors
- Take before and after photos of trail work for RCA's social media
- Track trail conditions using in-house GPS program
- Ensure equipment, including truck, remains in working order
- Provide weekly updates to Executive Director of completed trail work
- Additional trail repair, maintenance, construction, and admin activities as directed by the Executive Director or Board of Directors

### **Application instructions**

To apply for this position, please send your cover letter and resume to [ed@bikerevelstoke.org](mailto:ed@bikerevelstoke.org) by February 24, 2023.